ASSESSING FOR NEEDS

Decision of whether or not information represents a NEED

Is there evidence, suspicion, or history of a need in this area?

NO

Rate this item a '0'.

YES

Is there clear evidence that the need is interfering with the individual's functioning? Will you take action?

NO/NOT SURE

Rate this item a '1' for a history of need; watchful waiting, or prevention.

YES

Rate this item a '2' if you will take action.

Rate this item a '3' if immediate action is needed because it is interfering with functioning at a disabling or dangerous level.

NOTE: It is important to develop consensus among all team members in identifying the individual's needs and in determining the item's action level.
ASSESSING FOR STRENGTHS

Decision of whether or not information represents a STRENGTH

Is there evidence of a STRENGTH in this area?

- NO
  - POTENTIAL STRENGTH
    - Rate this item a '3' for no known strength. Determine appropriateness for identification or classification.
  - Determine which items rated a '2' or '3' should be built as part of your action plan.

- YES
  - Rate this item a '2' for an identified strength. Determine appropriateness for further development.

- Rate this item a '1' if it is a useful strength and there is opportunity to further develop.

Is it a strength that will be used in planning?

- NO
  - Rate this item a '0' if it is a powerful/centerpiece strength.

- YES

NOTE: It is important to develop consensus among all team members in identifying the individual's strengths and in determining the item's action level.