2009
NEW JERSEY WELCOMES BACK

DR. JOHN LYONS

The University Behavioral HealthCare (UBHC)-Behavioral Research & Technical Institute (BRTI) held an IMDS SuperUser Training, a 2 Day Training for individuals from a variety of agencies and organizations working within the DCBHS system of care. Dr. John Lyons, Professor University of Ottawa at the Children’s Hospital of Eastern Ontario, who is the developer of the Child Adolescent Needs & Strength (a) as the CANS tool trained 9 SuperUsers attendees in May of this year.

ROLE OF THE SUPERUSER

What is the Role of the Information Management Decision Support (IMDS) SuperUser? They assist to maintain, within their agency, “Fidelity” of the purpose of the tool, as part of the information management decisions and support process. The goal of the IMDS Tool(s) is also to support the Wraparound Model/Philosophy in the children’s system of care.

The SuperUser is the “point” person for the IMDS SuperUsers within their agency after attending a 2 day training held by University Behavioral HealthCare-BRTI:

- Kathryn Burton- UBHC, Middlesex CMR5, Anna Florence – Circle of Care, Passaic CMO, Kathers
- Hamilton-Monmouth CMO, Monmouth UCM, Ken Jones-Camden CT Partnership for Children, Camden CMO, Michelle Mangum-Cape/ Atlantic INK, CMO, Mary Marshall-DRENA, Burlington CMO, Steven Nelson- Circle of Care, Passaic CMO, Salony Setty, Catholic Charities, Hudson
- CMO, Joelle Zalecki-CFC Behavioral HealthCare, Monmouth CMO

NEW SUPERUSERS

The following individuals have become IMDS SuperUsers within their agencies after attending a 2 day training held by University Behavioral HealthCare-BRTI:

- Kathleen Buron, UBHC, Middlesex CMO, Anna Florence – Circle of Care, Passaic CMO, Kathers
- Hamilton-Monmouth CMO, Monmouth UCM, Ken Jones-Camden CT Partnership for Children, Camden CMO, Michelle Mangum-Cape/ Atlantic INK, CMO, Mary Marshall-DRENA, Burlington CMO, Steven Nelson- Circle of Care, Passaic CMO, Salony Setty, Catholic Charities, Hudson
- CMO, Joelle Zalecki-CFC Behavioral HealthCare, Monmouth CMO

IMDS NEWS & INFO

As of March 2009 Children’s Partial Hospital Service Programs must complete the Needs Assessment. Partial Hospital Programs for Youth were integrated into the NY Children’s System of Care under DCBHS. Admissions to Partial Hospital Services will need prior authorization from the Contracted Systems Administrator (CSA). As part of the Partial Hospital Services authorization process, all requests for Partial Hospital Services must include a Partial Hospital “Needs Assessment.” The Needs Assessment is now administered by Needs Assessment Certified Staff. The University Behavioral Healthcare (UBHC) of the University of Medicine & Dentistry of New Jersey (UMDNJ), Behavioral Research & Technical Institute (BRTI), is responsible for all DCBHS curriculum development, training and technical assistance activities statewide. This includes the Needs Assessment Tool training and certification.

NEW IMDS TRAINING & CONSULTANT

UMDNJ-UBHC-BRTI is proud to announce that Kenneth McGill has been appointed as the new IMDS Training & Consultant Specialist. Ken is pictured below with Dr. John Lyons at the SuperUser’s Meeting held on May 21st at Mercer County Children’s Mobile Response & Stabilization Office in Hamilton.

IMDS TRAININGS

All IMDS Trainings are held from 9:30 to 4:00p and can be found on the DCBHS website.

www.state.nj.us/dcf/behavioral/training

DID YOU KNOW?

As of October 2007, DCBHS requires that ALL IMDS users be re-certified yearly on the tool. Therefore, IMDS users must be aware that their certification expires exactly one year to the date of certification. If you have any questions please contact Ken McGill at 609-295-1312 or mcgillk1@umdnj.edu.

SUPERUSER RECOGNITION

The following is in recognition of Dr. Kathleen Finnerty, UBHC-BRTI Program Director & SuperUser for her many contributions at ensuring that the IMDS system continues at the highest level possible. Dr. Finnerty was the IMDS Training & Consultant for several years and played an integral part in the development of the online certification process.

Congratulations and thank you, Dr. Finnerty!

UPCOMING SUPERUSER MEETINGS
SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:

- May 2009-Mercer CMO55-Hamilton
- August 2009 (BRTI, Piscataway-Tentative)
- December 2009 (Location TBA-Tentative)

COMMENTS & QUESTIONS

Please email all comments and questions to Ken McGill at mcgillk1@umdnj.edu.

Kenneth McGill, EAS LMFT
Training & Consultant Specialist
Information Management Decision Support
University Behavioral HealthCare
NEW JERsey WELCOMES NEW CONTRACTED SYSTEMS ADMINISTRATOR (CSA)

PERFORMCARE, LLC

The Division of Child Behavioral Health Services (DCBHS) has officially awarded the Contracted Systems Administrator contract to PerformCare, LLC. The transition will be an arduous one, but collaboration and patience by all of the systems partners is the key to successfully implementing our new Management Information System (MIS) which is replacing the ABSoLute system. According to Dr. Nadezda Robinson, DCBHS Director, “While we remain focused on the September 7, 2009 transition date, we will be beginning rather than the end of our work in many ways.” PerformCare is located at 300 Horizon Drive, Horizon Business Park, Hamilton Township.

FAMILY VOICE & IMS TOOLS

Family Voices is much more than a catch phrase attached to a system of care. Family Voice is a national movement which is aimed at achieving family centered care for all children/youth with special health care needs. It is through a statewide movement, which includes at its core the Family Support Organizations (FSOs) of New Jersey that the Child Behavioral Healthcare Services (DCBHS) to provide all families the tools necessary to make informed decisions about the care that their child/family receives. The FSOs assist families to advocate for the best care available to meet their needs, along with building partnerships between professionals and families. As our system of care enters into its 5th year of operation you can see that the family voice is alive and well as more than 20 current/active IMS users in over 8 counties!

CURRENT IMS CERTIFIED USER REPORT

There are currently 3700 active IMS throughout NJ, serving in a variety of positions. Approximately 60% or about 3400 are certified on the Strength & Needs Assessment, 30% or about 1700 are certified on the Needs Assessment and 10% or approximately 600 certified on the Crisis Assessment Tool.

2009 NJ IMS Tool Certifications

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2009 NJ IMS Tool Certifications

OFTEN ASKED QUESTIONS???

The number one question that new IMS users have when they complete the tool is: “Who do I rate when the child/youth is an out of home placement?” The answer, according to John Lyons, the developer of the IMS Tools, is two fold. First, you would not rate an out of home (OCH) placement facility, as they have been paid to take of the child, and the presumption is that they are not the child’s parents/guardians or permanent caregivers. Instead we should rate those individuals with whom the child will return to after completing the OCH program. You would want to rate the needs and/or strengths of the parent to list “unpaid” caregivers, with the possibility the child may return to a home to them. The bottom line is to always rate the caregiver (needs & strengths) in which you plan to work with as part of treatment planning. An important reminder to our watchdog principles is that every child needs the context of a family to grow up in and within a community that values their individual richness.

SUPERUSER RECOGNITION

The following is recognition of Amanda Thompson, Quality Assurance Manager with Caring Partners of Morris & Sussex, the Morris & Sussex County Care Management Organization. Amanda has worked at Caring Partners since its inception in December 2003. Amanda became a SuperUser on the Strengths and Needs Assessment in October 2005 and in October 2006 attended a National CANS Conference in Boston, Massachusetts. Amanda continuously assumes that her staff has ongoing training and refreshers on using the Strengths and Needs Assessment with their families. Additionally, Amanda is interested in using CANS data for her PhD in Social Work at Rutgers University and will be looking at resilience among youth who experience trauma.

Amanda is one of over 80 IMS SuperUsers and it is with distinct honor that we highlight her commitment to New Jersey children’s system of care.

WHO’S WHO AT BRTI

The following is the list of noteworthy individuals who ensure that Children’s Training & Technical Assistance Program at UMB-CRRTI operates at the highest level.

Susan Purser, Executive Director
Mary Betina, Medical Directors, Physician Specialist
Kathleen Finney, Program Manager
Selena Boykin, Administrative Coordinator
Debra Mosley, BRTI Secretary
Brenda Griffin, BRTI Secretary
Lorena Diaz, BRTI Secretary
Ronda Mantinon, Support Coordinator
Nanys Cooper, Training Consultant Specialist
Cathy Cummins, Sr. Training Consultant Specialist
Denise Davis, Sr. Training Consultant Specialist
Antoinette Harden, Training Consultant Specialist
Shawna Hoyes, Sr. Training Consultant Specialist
Ken McGinley, Training Consultant Specialist
Karen Rea, Training Consultant Specialist
Shannon Zhou, Information Services Consultant

IMDS NEWS & INFO

Since there is a new CSA there will be many questions regarding the new computer system and the IMS Tools, in particular imaging data. The University Behavioral HealthCare (UBHC) of the University of Medicine & Dentistry of New Jersey (UMDNJ), Behavioral Research and Training Institute (BRTI), will play an integral part in this process. Information regarding IMS input will be disseminated to all IMS SuperUsers as it becomes available.

DID YOU KNOW?

The new CSA, PerformCare, is going to be using the same toll free number 1-877-562-7624 for all to access DCBHS services.

THE CANS TOOL NATIONAL CONFERENCE

The Faxed Foundation is proud to announce the 6th Annual CANs Conference. The conference is tentatively scheduled for May 2010 in San Francisco. There will be a call for papers, so check the Faxed Foundation website www.faxedfoundation.org

Congratulations and Thank you, Amanda!
Information Management Decision Support (IMDS)
Quarterly Newsletter

Winter 2009, Volume 1, Issue 3

I.Q.

IMDS NEWS & INFO

Dr. John Lyons, Professor University of Ottawa at the Children's Hospital of Eastern Ontario, who developed the Child Adulthood Needs and Strengths (CANS) tools, returned to NJ to oversee the training of another group of individuals as SuperUsers. Those who attended were from a variety of child serving systems, including Care Management Organizations, Children's Mobile Response and Stabilization Services and Community Providers. We now have several new IMDS SuperUsers who are employed within the Juvenile Justice System. We welcome them as an integral part of our system, as they are the importance linkage to a child/youth's successful return to their families and communities.

SUPERUSER RECOGNITION

The following recognition of Cynthia Bedak, the Program Coordinator with Catholic Charities, the Mercer County Children's Mobile Response & Stabilization Service. Cynthia has been the Coordinator for Mercer County CCMRS for almost 4 years. Prior to this appointment, Cynthia served as a Care Coordinator and subsequently the Clinical Team Leader at ChildOptions, the former Contracted Systems Administrator for the Division of Child Behavioral Health Services (DCBHS). Cynthia began her Mental/Behavioral Health career 17 years ago in the State of New York. She has been actively working within the New Jersey system for the past 7 years. It should also be noted that she has been certified on all three (3) of the IMDS tools, the CANS, Strengths & Needs as well as the CANS Assessment tools. Cynthia has been a SuperUser at her current agency for the past 3 years, where she continually utilizes the CAT (as one of several quality improvement tools with CMMRS) to track clinical outcomes. She is one of over 60 IMDS SuperUsers and it is with distinct honor that we highlight her commitment to New Jersey children’s system of care.

Catholic Charities Mobile Response & Stabilization Services

Congratulations and Thank you, Cynthia!

NEW SUPERUSERS

The following individuals have become IMDS SuperUsers within the agency after attending a 2 day training held by University Behavioral HealthCare-BRTH.

- Vanvini Olubanjo, Juvenile Justice Commission
- Denis Kizhko-Anast-Juvenile Justice Commission
- Tara Eb-Hudson Partnership, Hudson CMO
- Joseph Felix - CFC Behavioral Health Care, Monmouth CMMRS, Andrew CSI- Family Intervention Services, Passaic CMMRS, Gabrielle Markhand - UMDF-JUBHC, Middlesex CMMRS, Stephanie Sambos-Curtin NJ, in Community Providers

There were several SuperUsers taking ‘refresher’ training David Beneduce-Mental Health Association of Monmouth County, in-Community Provider, Anthony Casale-Hudson Partnership, Hudson CMO, Tina Russo-Families and Communities Together, Union CMO and Kathleen Yudinsky-Camden County Partnership, Camden CMO.

WHO’S WHO AT BRTH

I would like to take this opportunity to thank Cheryl Thibaud, Senior Management Assistant at the Violence Institute of NJ for all her assistance with this IMDS Newsletter. She has so graciously offered her assistance without hesitation and it is deeply appreciated.

THE CANS TOOL NATIONAL CONFERENCE

The Parent Foundation is proud to announce the 6th Annual CANS Conference. The conference is scheduled for April 18th through April 20th, 2010 at the Nikko Hotel in San Francisco. There will be a wide array of topics of discussion for exploration, especially how the CANS tools can be incorporated into care planning. The CANS Tool is a call for papers, so check the Parent Foundation website www.parentfoundation.org. Bring a copy of Dr. Lyons new book, Community Management for signing. Hope to see many of you there.

New Jersey’s First Statewide Conference on Children’s Mental Health

The Division of Child Behavioral Health Services (DCBHS) held its first Statewide Conference on Children’s Mental Health on October 20th in East Windsor, Mercer County. The keynote speaker was Dr. Bruce Perry, MD, PhD. Dr. Perry is an internationally recognized authority on children, in particular children in crisis. The central theme of his speech, as well as the conference itself, was collaboration and partnerships building between professionals and families of children with mental health and behavioral health challenges. NJ’s first annual statewide conference was well received by all with more than 600 attendees.

DID YOU KNOW?

All IMDS Certification Certificates can be printed. This is extremely helpful for a reminder of certification expiration, not to mention it makes an aesthetically pleasing document for display. Once logged onto the IMDS system just click on any of the 3 gray boxes (NEEDS, SNA or CAT Certificate) and print. You may need to adjust the print to ‘landscape’ format and for best results you should use a color printer.

UPDATED IMDS MANUALS/GLOSSARY & INTERVIEW FORMATS

Every SuperUser should review the updated IMDS Manuals, Glossary and Interview Formats. They can be found on the IMDS website at www.gocertiﬁcation.org and by clicking onto the blue bar ‘click here to display main’ once you have logged into the system. The IMDS Interview Formats have also been updated to be used in conjunction with the glossary & manuals for the Needs, Strengths & Needs and CANS Assessment Tools. The revised interview format ‘strengths based’ and ‘family language’ can assist in ensuring that youth/families have a clear understanding of the overall meaning and purpose of the IMDS tools. If you need a copy please contact Ken McGil at mcgilli1@yomdearl.edu.

staff, not UCM, CMO or YCM personnel, is often completing the IMDS as part of the Joint Case Review (JCR), which is usually done every 90 days. The IMDS tools, in particular the Strengths & Needs Assessment, generally focus on a child’s behaviors within a 30 day framework. Dr. Lyons discussed the importance of focusing on valid ratings as they take to treatment versus prior to treatment. Dr. Lyons went on to discuss the differences between the setting effects and treatment effects. Someone completing the SNA should connect the treatment effect and how they are being applied in a less structured setting, such as weekend visits with parents/caregivers. Therefore the valid use of the IMDS tools would be to focus on the treatment effects and with ratings reflective of a child’s behaviors with respect to treatment. This answer fits with our system’s wraparound principles in that a child should only remain in treatment as long as it is needed.

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2010
SUPERUSER RECOGNITION

The following recognition of Kathryn Burton has been with Middlesex Mobile Response for the past 5 1/2 years. She was designated her agency’s SuperUser in early 2009. Kathryn currently serves as a Senior Habilitation Counselor at the University of Medicine & Dentistry. Some of the many accomplishments achieved during her tenure at UMND are: to serve as front line staff out in the field working with families, earning a master degree as well as speaking during performance improvement initiatives for CMRSS of Middlesex County. One of the most successful PI projects used the Crisis Assessment Tool to show that if parents were assisted with more social resources, their families would be less likely to re-enter our program after discharge. Although not going out on calls any more, Kathryn keeps busy organizing her program’s Continuous Quality Improvement projects for DCBS, and working with UMND’s Clinical Records and Information Services to ensure highest level of compliance. When asked about her role as SuperUser, she replied, “I have enjoyed bringing new information about how to use the IMDS tools to our program.”

Congratulations and Thank you, Kathryn.

WHO’S WHO AT BRTI

In 2009 the Behavioral Research and Training Institute (BRTI) offered 255 trainings, including 2 statewide Conferences. The total number of participants exceeded 1,500 attendees. To accomplish this remarkable task there must be dedicated people whose tireless effort often goes unseen and unrecognized. At BRTI there are these professionals who have made each and every training a success, from setting up the venues throughout the state, members the training materials, coordinating local and national facilities, coordinating the food and drink and嘻嘻 numerous vendors. It is therefore with sincere pride and pleasure that we highlight the efforts of the following outstanding individuals: Salina Boykin, Deb Mosely, Brenda Gillin, Brenda Mantimon and Lorenza Diaz. On behalf of everyone who ever attended or facilitated training at BRTI, “Thank you for all that you do!”

IMDS TRAININGS

The Needs, Strengths & Needs and Crisis Assessment Tool Trainings are held throughout the year and in the Northern, Central and Southern part of the state. All IMDS Trainings are held from 9:30 to 4:30 and can be found on the DCBHS website:

[www.state.nj.us/dof/behavioral/training]

UPCOMING SUPERUSER MEETINGS

SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:

- May 2010 (Location TBA-Tentative).
- August 2010 (Location TBA-Tentative).
- November 2010 (Location TBA-Tentative).

COMMENTS & QUESTIONS

Please email all comments & questions to Ken McGill at mcgillk@umdnj.edu.

Kenneth McGill, EdS LMFT
Training & Consultant Specialist
Information Management Decision Support
University Behavioral HealthCare

Garden State
IQ
Information Management Decision Support (IMDS)
Quarterly Newsletter
Summer 2010, Volume 2, Issue 2

A SuperUser publication to ensure the valid & reliable use of the IMDS Tools by systems partners within the Division of Child Behavioral Health Services (DCBHS) throughout the State of New Jersey.

OFTEN ASKED QUESTIONS???

How do you rate the 'School' and/or 'Educational' items if the school year is over? The IMDS tools are meant to communicate the 'need' usually within the last 30 days. However, as a 'best practice' for ensuring the tool is capturing what it was meant to capture you would rate the functioning status of the last school semester. For example, if a youth/child was having challenges academically and failed in more than one subject area, the rating for 'school achievement' would be a 3. You would want to get a plan in place with the school system (e.g., an Individual Education Plan or IEP) before the beginning of the next school year.

SUPERUSER RECOGNITION

The following is recognition of Danielle Jenkki, full time clinical supervisor with TheraCare, an independent agency that provides in-home clinical services to children and their families. Danielle has been in her current position for the past 7 years and prior to this appointment she worked as a full time intensive-in-community therapist, as well as a part time clinical supervisor, for her agency. Danielle has been an IMDS SuperUser since July 2008, offering monthly Needs Assessment trainings to her office and all of the licensed staff. According to Danielle, "We offer these trainings because it is our goal to have all of our HC licensed staff trained and certified in the tool, especially in consideration of the State's requirement that an updated Needs Assessment must be completed in CYBER in order for the therapist to satisfy request higher levels of care." In addition, Danielle has been working with children with behavioral health needs since graduating from Hahnemann's art therapy program in 2000, in a variety of settings, including outpatient and partial care programs. She has been actively involved in New Jersey's Wraparound System since 2006.

Congratulations and Thank you, Danielle!

SUPERUSER TRAINING

There will be a SuperUser Training (tentatively) scheduled for September 2010. Dr. John Lyons will be back in New Jersey to train another group of IMDS SuperUsers. We are attempting to offer both an 'in-person' and a webcast training for those who are unable to travel to the training location. Further details to follow.

IMDS NEWS & INFO

NOTE: as of October 2007, the State put into effect an annual recertification requirement for all of the IMDS tools. So users will have to check their certification expiration date on time (as on the actual paper certificate) to assure that their certification has not expired. Recertification is done the same way as the initial certification; eg, the user goes to the IMDS website and looks certification vignette (although doing some Practice Vignettes first is strongly recommended).

IMDS TRAININGS

The Needs, Strength & Needs and Crisis Assessment Tool Trainings are held throughout the year and in the Northern, Central, and Southern parts of the state. All IMDS Trainings are held from 9:30 to 4:30p and can be found on the DCBHS website: www.state.nj.us/doi/behavioral/training

UPCOMING SUPERUSER MEETINGS

SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:
- July 2010 (Location TBA-Teaneck)
- September 2010 (Location TBA-Teaneck)
- November 2010 (Location TBA-Tentative)

COMMENTS & QUESTIONS

Please email all comments & questions to Ken McGill at mcgillk1@umdnj.edu

Kenneth McGill, EdS LMFT
Training & Consultant Specialist
Information Management Decision Support
University Behavioral HealthCare

UPDATING IMDS MANUALS/GLOSSARY

The updated IMDS Manuals/Glossary can now be found online. They can be found on the IMDS website at www.plc CERTIFICATION.org and by clicking onto the blue bar 'click here to display manual' once you have logged into the system. The glossary & manuals for the Needs, Strength & Needs and Crisis Assessment Tools have been updated with updated systems information as well as 'strength based' and 'family language.'

DID YOU KNOW?

All three (3) of the IMDS tools-Needs, Strength & Needs and Crisis Assessment Tool have been translated into Spanish. To ensure best practice make sure your certified staff has a copy of the translated versions to effectively serve the children and families within our system of care. For more information regarding IMDS in Spanish please contact Ken McGill at mcgillk1@umdnj.edu or 732-205-281.

Please consider the environment before printing this newsletter.
SUPERUSER RECOGNITION

The following is recognition of Fran Mazza one of New Jersey’s longest active IMDS SuperUsers. She was originally trained by Dlan Lyon and Lindsey Bock in early December 2000. Fran has been with Cape Atlantic Integrated Network for Kids (Atlantic County’s Child Management Organization) as a Clinical Supervisor since July of 2004. In her supervisory capacity she has ensured that staff at the Atlantic CMI is utilizing the Strengths & Needs Tool in a manner that assures accuracy and efficacy to the wraparound philosophy.

Fran has 20 years of experience in the mental health and addiction fields in various administrative capacities, serving both children and adults throughout Atlantic County prior to joining the New Jersey Child Behavioral Health Services system. She has maintained a private practice since 1992 and is an Adjunct Professor at the Atlantic Cape Community College. Additionally, she has been extremely active in volunteering for her community for many years. She has volunteered as a rape counselor, counselor mediator for disputes within the municipal courts, on the Millville Township Juvenile Conference Committee, as a NJ DISC (Disaster Response Crisis Counselor) and on the Atlantic County Professional Advisory Council on Alcoholism and Drug Abuse (PACADA).

A personal goal of Fran’s is to ensure that the IMDS tools are being utilized accurately. She has seen over a decade of training the ‘essence’ on the Needs Assessment ‘embellished’ or over rated in order to guarantee a higher level of care/intensity of services. However, these higher scores often come with unnecessary evaluations and possible inappropriate ‘labels’ that can stall with a child and prevent them from getting the needed services. Fran also argues out that the IMDS tools are essential in giving the child, youth and family a voice so that ‘needs’ can be appropriately addressed with positive outcomes.

Fran is one of over 80 IMDS SuperUsers and it is with distinct honor that we highlight her commitment to New Jersey children’s system of care.

DID YOU KNOW?

Governor Chris Christie has appointed Dr. Allison Blake as the new Commissioner of The Department of Children and Families. Dr. Blake has been actively involved serving the children and families of New Jersey and we look forward to her leadership as our system of care moves the beginning of its second decade.

IMDS TRAININGS

The Needs, Strengths & Needs and Crisis Assessment Tool Trainings are held throughout the year and in the Northern, Central and Southern parts of the state. All IMDS Trainings are held from 9:30 to 4:00 and can be found on the DCBHS website: www.state.nj.us/dcf/behavioral/training

CURRENT IMDS CERTIFIED USER REPORT

As of 8/26/2010 there were only 1109 certified IMDS users throughout the entire State of New Jersey.

ROLE OF THE SUPERUSER

What is the role of the Information Management Decision Support (IMDS) SuperUser? They assist in maintaining information for the team, ‘edit’ to the best of their abilities the wraparound model/philosophy within the child’s system of care. The SuperUser serves as the ‘point’ person for the IMDS tool within their agency. They assist staff in reliably utilizing the IMDS Tool with the children and their families.

CONGRATULATIONS and Thank you, Fran!

NEW SUPERUSER MEETINGS

There are over 80 SuperUsers throughout New Jersey. However, due to time and financial constraints many of the SuperUsers have found it difficult to attend the meetings, which have often been held in Mercer and Middlesex counties. Therefore, we are attempting to offer SuperUser meetings via WebCASTing in order to maintain, not only the number of SuperUsers, but to increase their active participation in the meetings which are facilitated by Dr. John Lennon, Professor of Child and Youth Development at the Children’s Hospital of Eastern Ontario, who is the developer of the Child Adolescent Needs & Strengths Scale nationally and internationally as the CANS. In addition, the new Superuser meetings will be held via WebCASTing.

UPDATING IMDS MANUAL/GLOSSARY

The updated IMDS Manuals/Glossary can now be found online. They can be found on the IMDS website at www.njimds.org and by clicking onto the blue box ‘click here to download manual’ once you have logged into the system. The glossary & manuals for the Needs, Strengths & Needs and Crisis Assessment Tools have been updated with updated systems information as well as ‘strength based’ and ‘family focused’ approach.
Information Management Decision Support (IMDS) Quarterly Newsletter

Winter 2010, Volume 2, Issue 4

A SuperUser publication to ensure the valid & reliable use of the IMDS Tools by systems partners within the Division of Child Behavioral Health Services (DCBHS) throughout the State of New Jersey.

IMPORTANT IMDS UPDATE INFORMATION

There have been some changes made to the CYBER system regarding the IMDS Tools, specifically the Strength and Needs Assessment. These changes were made late in the Spring of 2010; however, there appears to have been a breakdown of communication between system entities. Thanks to the communication among IMDS SuperUsers this change was highlighted and immediately those in positions of authority came together to ensure more effective means of communication will occur in the future.

Changes to Strength and Needs Assessment:

In the Caregiver Strengths section, the following option for all 5 questions section was added: "Caregiver not actively involved due to legal issues or despite concerted effort from multiple agencies to engage." In the Caregiver Needs section, the following option for all 5 questions section was added: "Caregiver not actively involved due to legal issues or despite concerted effort from multiple agencies to engage."

SUPERUSER RECOGNITION

DCBHS and UHCC-BRTI would like to highlight all of the active IMDS SuperUsers. Since the SuperUser designation was implemented back in November 2005 there have been over 100 individuals to hold this honor. It is a task that requires manual tracking and update, and the division as a whole is grateful for the time and effort that these SuperUsers have put in to assist with the IMDS Tool. The IMDS Tool is also used to support the Wraparound Model/Philosophy within the children’s system of care.

The SuperUser serves as the ‘point person’ for the IMDS tool within their agency. They assist staff in utilizing the IMDS Tool with the children and their families.

Congratulations and Thank you, All.

DID YOU KNOW?

Jeffrey Gonzalez has been appointed as the new Director of the Division of Child Behavioral Health Services (DCBHS). Mr. Gonzalez has been actively involved in the development of the IMDS tool, which all IMDS tools are based upon plan to discuss this addition, as well as, any future additions/revolutions of the tool at the next quarterly SuperUser meeting, which is tentatively scheduled for February 2011.

CURRENT IMDS CERTIFIED USER REPORT

As of December 30, 2010 there were 1,072 certified IMDS users throughout the entire State of New Jersey.

2011 NJ IMDS Tool Certifications

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IMDS TRAININGS

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NEW SUPERUSER MEETINGS

SuperUsers can be found throughout the State of New Jersey. However, due to time and financial constraints many of the SuperUsers have found it difficult to attend the meetings, which have often been held in Mercer and Middlesex counties. Therefore, we are attempting to offer SuperUser meetings via Web-Based Training in order to maintain, not only the number of SuperUsers, but to increase their active participation in the meetings which are facilitated by Dr. John Loos, Professor University of Child, at the Child’s Hospital of Eastern Children, who is the developer of the Child Adolescent Needs & Strength (known nationally & internationally as the CAN). We are excited to have this technology “work out” before our first upcoming SuperUser Training and Meeting in February.

UPCOMING SUPERUSER MEETINGS

- February 2011 (Location TRA-Teaneck)
- June 2011 (Location TRA-Teaneck)
- September 2011 (Location TRA-Teaneck)

EFFECTIVE JANUARY 1, 2011: NO FOOD OR BEVERAGES WILL BE PROVIDED AT DCBHS SPONSORED TRAININGS

COMMENTS & QUESTIONS

Please email all comments & questions to John Loos at loosj@umdnj.edu

Kenneth McGil, EdS LIPT Training & Credential Specialist Information Management Decision Support University Behavioral HealthCare

Drumthwacket Historic Governor’s Mansion

Please consider the environment before printing this e-newsletter.
2011
7th Annual CANS Conference
Baltimore, Maryland

The 7th Annual CANS Conference is being sponsored by the Place Foundation and the University of Maryland Innovations Institute. The event will be held at the Baltimore Harbor Marriott in downtown Baltimore, Maryland and attendees will come from all over the United States and worldwide. This year’s conference theme is “Transforming lives, programs and systems” presentations revolve around the implementation and usage of the CANS and the variety of related tools including the Adult Needs and Strengths Assessment (ANSA), Young Adult Needs and Strengths Assessment (YANSA), the Childhood Sensory or Anxiety of Psychiatry Illness (CSPA), and the AHA. The overall goal is to increase successful cross-systems collaborations, while ultimately transforming the lives of children/youth and their families. For more information regarding the CANS Conference go to www.placefoundation.org

SUPERUSER RECOGNITION

The following is recognition of Anthony Cameli, Chief Operating Officer at Hudson Partnership, the Hudson County Care Management Organization. Anthony holds a BA in Communications, from the Richard Stockton College of New Jersey, as well as an MA in Counseling Education (School Counseling) from the College of New Jersey.

Anthony describes his experience as “I love working for the CMO and it has helped me grow as a professional... the CMO really gives you the ability to make a difference and help others.”

The SuperUser serves as the ‘point’ person for the IMDS tool within their agency. They assist staff in reliably utilizing the IMDS Tool with the children and their families.

Congratulations and Thank you, Anthony!

TECHNEWS & CANS

The technology and new ways of how we conduct our daily business have changed significantly over the last decade. New information that once took a day, week or month to get to us is now coming at us every minute of every day. CANS is now climbing on board with use of Twitter. You now follow the many CANS developments that are taking place nationally as well as internationally by clicking on Twitter/CANSFamily.

IMDS TRAININGS

The Needs, Strengths and Cases Assessment Tool (IMDS) Trainings are held throughout the year and in the Northern, Central and Southern parts of the state. All IMDS Trainings are held from 9:30 to 4:00p and can be found on the DCBHS website: www.state.nj.us/dfcs/behavioral/training

DID YOU KNOW?

The Essex Unified Care Management Organization has a new Executive Director, Victor Abrahms, who has been an active IMDS SuperUser for many years, has been recently appointed to lead the Partnership for Children of Essex, the Essex County UCM. We send him our congratulations and well wishes.

2011 SUPERUSER TRAINING

The 2011 IMDS SuperUser Training will be facilitated by Dr. John Lyons, Professor of Child Adolescent Needs & Strengths (known nationally & internationally as the CANS). The SuperUser Training is scheduled for April 20th and April 21st and will be hosted by the Essex UCM Partnership for Children of Essex in Newark.

UPCOMING SUPERUSER MEETINGS

SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:

- April 21st at the Essex UCM- Newark
- July 2011 (Location TBA-Tentative)
- October 2011 (Location TBA-Tentative)
- January 2012 (Location TBA-Tentative)

COMMENTS & QUESTIONS

Please email all comments & questions to Ken Atwood at mgw@ucmn.edu.

Kenneth McGuil, Editor LMFIT
Information Management Decision Support University Behavioral Health Care

New Jersey’s State Capital Building-Trenton

Eco-friendly and sustainable initiatives are encouraged. Please consider the environment before printing this e-newsletter.
7th Annual CANS Conference
Baltimore, Maryland

The 7th Annual CANS Conference, sponsored by the Freeted Foundation and the University of Maryland Innovations Institute, was held at the Baltimore Harbor Marriott, on May 15th through May 17th. Attendees came from all over the United States and worldwide. This year’s conference theme was “Transforming lives, programs and systems.”

The overall goal of the CANS Conference is to share information regarding not only the tools usage but how the collaborative efforts of many individuals have significantly impacted change on both the children/youth and family level, as well as on systems level.

Since the CANS toolset itself is based upon communication theory, it is no wonder that the underlying format of the conference is conducive to collaboration. The conference encourages all those who attend to gather new and innovative ways to improve and transform the lives of children, families, the programs in which they work, and even the larger systems of care that connect the various entities and openly share their knowledge and experiences.

New Jersey was represented at the CANS Conference by Ken McGill, Training Consultant Specialist at University of Medicine and Dentistry of NJ-UMBC Behavioral Research Training Institute. Presenters and attendees came from all over the United States, Canada and as far as Singapore.

For more information regarding the CANS Conference go to www.proceedfoundation.org

CANS CONFERENCE PRESENTATION:
Systemic Recommendations for the New Jersey Children’s Behavioral HealthCare System

Ken McGill, Training Consultant Specialist at University of Medicine and Dentistry of NJ-UMBC Behavioral Research Training Institute was one of the presenters at the 7th Annual CANS Conference. The presentation focused specifically on NJ’s System of Care and specifically the Child Behavioral Health Services.

The 60 minute presentation covered why the continued need for improvements within a system of care is as essential as the need for mental health services by those ‘youths’ within the child welfare system continually grows. The presentation outlined the statewide reform of New Jersey’s Children’s Behavioral Healthcare System, which began in 2000, as well as included the recommendations of the Independent Assessment of New Jersey’s Child Behavioral Health Services on continued changes within the system of care.

Successful outcomes have resulted from the welfare reform initiative, which included most notably the significant workload decrease of the Division of Youth and Family Services (DYFS) and the creation of a new cabinet entity, the Department of Children and Families (DCF). The presentation specifically outlined systemic recommendations to best serve the target population of transitional youth between the ages of 16-18+ years utilizing interagency cooperation based upon ‘theory of change’ and Trauma-Informed Clinical Outcomes Management (TICOM) strategies.

2011 SUPERUSER TRAINING

The 2011 IMDS SuperUser Training was held on April 30th and April 31st and was hosted by the Essex UCM-Partnership for Children of Essex in Newark. Dr. John Lyness, Professor University of Ottawa at the Children’s Hospital of Eastern Ontario, who is the developer of the Child Adolescent Needs & Strength (known nationally & internationally as the CANS) conducted the training. The SuperUser training and meeting were held in Newark. A special “Thank you” to the Essex UCM for hosting the IMDS events.

NEW SUPERUSERS RECOGNITION

The SuperUser serves as the ‘point’ person for the IMDS tool within their agency. They assist staff in reliably utilizing the IMDS Tool with the children and their families.

The following is recognition of those individuals who recently completed the 2 day SuperUser Training: Vanessa Mariant-College Manager Supervisor, Essex County Unified Care Management Organization; Jennifer Osterman-Project Director, Morris Children’s Mobile Response and Stabilization Services; Linda Frieden-Manager Supervisor, Passaic County Care Management Organization; Toni Cancellieri-College Manager, Passaic County Care Management Organization and Jesse Redondo-College Manager, Passaic County Care Management Organization.

Sammy Rosa-Care Manager, Passaic County Care Management Organization.

Congratulations and Thank you all.

IMDS TRAININGS

The Needs, Strengths, & Needs and CANS Assessment Tool Trainings are held throughout the year and in the Northern, Central and Southern parts of the state. All IMDS Trainings are held from 9:00 to 4:30p and can be found on the DCBHS website: www.state.nj.us/dcf/behavioral/ training

UPCOMING SUPERUSER MEETINGS

SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:
- September 2011 (Location TBA-Tentative)
- December 2011 (Location TBA-Tentative)
- March 2012 (Location TBA-Tentative)

COMMENTS & QUESTIONS

Please email all comments & questions to Ken McGill at kmcgill@umdnj.edu

Kenneth McGill, E45 LMFT
Training & Consultant Specialist
Information Management Decision Support
University Behavioral HealthCare

Grover Cleveland's (22nd & 24th US President) Birthplace-Caldwell, New Jersey

Please consider the environment before printing this e-newsletter.
New Jersey's 3rd Annual Statewide Conference on Children's Mental Health

The Department of Children and Families' Division of Child Behavioral Health Services (DCBHS) held its third Statewide Conference on Children's Mental Health on October 26th in Easton, NJ-Monmouth County. The keynote speaker was Dr. Bruce Chorapa, PhD, whose work has been dedicated to advancing the application of effective mental health services for children, through innovation in treatment design, clinical decision-making and information-delivery models, and mental health system architecture and processes. The central theme of his discussion was the identification of barriers to implementation of evidenced-based programs in large service systems, and the use of knowledge management methods and flexible programs with a multi-problem focus to support improved service quality for all youth. Dr. Chorapa is currently Professor of Psychology and Professor of Psychiatry and Biobehavioral Sciences at the University of California, Los Angeles. Jeffrey Guenzel, Director of the New Jersey Division of Child Behavioral Health Services, welcomed the attendees and also gave the opening remarks in celebration of a 10 years of serving the children, youth, and families within our system of care. The entire day was filled with activities, including morning and afternoon workshops covering a variety of topics directly impacting the children, youth, and families within our system of care.

Current IMDS Certified User Report

As of September 30, 2011, there were 1140 actively certified IMDS users throughout the entire State of New Jersey.

DID YOU KNOW?

As an IMDS SuperUser you have the ability to check to see if your staff is up to date with regards to their IMDS Tool Certification.

IMDS TRAININGS

The Needs, Strengths, Needs, and Crisis Assessment Tool Trainings are held throughout the year and in the Northern, Central, and Southern parts of the state. All IMDS Trainings are held from 9:00 to 4:30p.m. and can be found on the DCBHS website: www.state.nj.us/dfc/behavioral/training.

UPCOMING SUPERUSER MEETINGS

SuperUser Meetings are held quarterly throughout the year. SuperUser Meeting Schedule:
- November 2011 (Location: TBA-Tentative)
- March 2012 (Location: TBA-Tentative)
- May 2012 (Location: TBA-Tentative)

COMMENTS & QUESTIONS

Please email all comments & questions to Ken McGill at mcgilli@umdnj.edu.
NEW JERSEY WELCOMES BACK

Dr. John Lyons

Dr. John Lyons, Professor of Pediatrics at the Children’s Hospital of Eastern Ontario, who developed the Child Adolescent Needs and Strengths (CANS) tool, will return to NJ on February 25th and February 26th. Dr. Lyons has been overseeing the embedding and implementation of the statewide use of all four CANS tools since the beginning of New Jersey’s over ten years ago. Dr. Lyons will be training another group of individuals as IMDS SuperUsers.

The role of the IMDS SuperUser is to assist in maintaining the fidelity of the tool, and serve as the point person for the IMDS tool within each agency. They assist staff in utilizing the tool with their children and families. One of the ways to make the tool being utilized effectively to perform the IMDS training in-house to all staff as well as periodic refreshers trainings.

Those who serve as SuperUsers are from a variety of system entities, including Case Management Organizations (CMOs), Youth Case Management (YCM), Unified Case Management (UCM), Children’s Mobile Response and Stabilization Services (CARS), Juvenile Juvenile Services and Community HC Providers.

SUPERUSER RECOGNITION

The following is recognition of David Benedetti, IIC Program Coordinator, with the Mental Health Association of Monmouth County.

David, a licensed professional counselor registered in the state of New Jersey, graduated from Rutgers University with a Bachelor of Arts degree in Psychology and a Master of Science in Psychological Counseling from Monmouth University.

He has been providing services for children and families for over 15 years in case management and in-community counseling. David is trained in suicide prevention, crisis intervention, and child and adolescent behavioral and mental health challenges. His expertise also includes working with children suffering from depression, anxiety, learning challenges, and conduct struggles. He actively completes the IMDS assessments, as well as providing recommendations for children and families in need of community interventions.

He is currently the IMDS SuperUser for the Mental Health Association of Monmouth County and coordinates the In-Community Counseling program providing counseling services throughout the county of Monmouth. It should also be noted that David is one of the largest serving IMDS SuperUsers in the state.

Congratulations and Thank you, David!

IMDS NEWS & INFO

PerformCare along with UMIDNJ-Behavioral Research Training Institute are in the process of developing a Manual for Licensed IIC Provider-consulting the Needs Assessment and Biopsychosocial (BPS) Assumptions. This was a monumental step for standardizing and more importantly providing the necessary information for determination of intensity of services. Once the IIC BPS Manual is finalized, copies will be sent to the various system partners. It was very glad that we are at BRTI were included in this process. After receiving feedback from system partners, such as CMO-UCM and VCM, I could relay this information directly into the development process.” Ken McGill, IMDS Senior Trainer at BRTI.

OPEN QUESTIONS???

Another question that IMDS users have when they complete the tool is: “How do I rate the child/youth who is out of home placement?”

This question was asked at a SuperUser meeting and was insightfully answered by Dr. John Lyons, the developer of the IMDS Tools.

With our evolving system of care Out of Home (OHC) placement staff, not UCM, CMO or VCM personnel, is often completing the IMDS as part of the Joint Case Review (JCR), which is usually done every 90-120 days. The IMDS tools, in particular the Needs & Strength Assessment, generally focus on a child’s behaviors within a 30-day framework.

Dr. Lyons went on to discuss the importance of focusing on valid ratings as they relate to treatment venues prior to treatment. Dr. Lyons discussed the differences between the setting effect and treatment effects. Someone completing the SNP should connect the treatment effect and how they are being applied in a less structured setting, such as weekend visits with parents/ caregivers. Therefore the valid use of the IMDS tools would be to focus on the treatment effects (rather than setting effect) and with ratings reflective of a child’s behaviors with respect to treatment.

This answer fits with our system’s wraparound principles in that a child should only remain in treatments as long as it is needed. Remember to ask any questions regarding the IMDS tools and their appropriate usage at any SuperUser Meetings or by contacting Ken McGill at mrscgill@umdnj.edu.

INTERVIEW FORMATS

Every SuperUser should have the IMDS Manuals, Glossary and Interview Formats as part of reference library. The IMDS Manuals for the Needs Assessment, Strengths & Needs Assessment and Crisis Assessment Tools can be found on the IMDS website at www.pfornjinformation.org and by clicking onto the blue bar “click here to display manual” once you have logged into the system. The IMDS Interview Formats have also been updated to be used in conjunction with the glossary & manuals for the Needs, Strengths & Needs Assessment and Crisis Assessment Tools.

The Interview Format utilize ‘strength based’ and ‘family language’ and can assist in ensuring that youth/families have a clear understanding as to the overall meaning of each of the items as well as the overall purpose of the IMDS tools. If you need copies of Interview Formats please contact Ken McGill at mrscgill@umdnj.edu.

TECH NEWS & CANS

The technology and new ways of how we conduct our day to day business have changed significantly over the last decade. New information that once took a day, week or months to get to us is now coming at us every minute of every day. CANS is now climbing on board with use of Twitter. You can now follow the many CANS developments that are taking place nationally as well as internationally by following on Twitter @CANSfamily.

“I would like to solve the puzzle…”
Dr. Lyons’ Return to the Garden State

It was with great appreciation that Dr. John Lyons returned to train another group of IMDS SuperUsers. Dr. Lyons has been overseeing the implementation and embedding of the statewide use of all three IMDS tools (Needs, Strengths & Needs Assessment and Case Assessment Tool) within New Jersey’s children’s system of care for the past ten years. He has trained more than 100 individuals throughout the state as IMDS SuperUsers. Dr. Lyons is the developer of the Child Adolescent Needs and Strengths (CANS) tool for which the IMDS are based upon and utilized throughout the State of New Jersey.

IMDS SuperUser Training 2012

Dr. Lyons has consistently traveled back to this state for more than a decade to offer continued guidance, support, and training expertise as well as gathered data for statewide review. Dr. Lyons is currently a Professor University of Ottawa at the Children’s Hospital of Eastern Ontario.

Those who serve as SuperUsers are from a variety of system entities, including Case Management Organizations (CMCO), Youth Case Management (YCM), Unified Case Management (UCM), Children’s Mobile Response and Stabilization Services (CMRSS), Juvenile Justice Services Residential and Community (JJSRC), Providers. The IMDS SuperUsers throughout the statewide system of care role is to support the Wraparound Model’s Philosophy, as well as serving as the ‘point’ person for the IMDS tool’s within that region. The major goal is to assist staff in valid and reliably utilizing the IMDS Tool with the children and their families.

IMDS SuperUser Meeting 2012

The IMDS SuperUsers, during their quarterly meeting, awarded Dr. John S. Lyons with the IMDS-Eternal Flame Award for his unwavering commitment to the NJ Children’s System of Care. On behalf of all of the IMDS SuperUsers “Thank you for your unwavering dedication and support. It is greatly appreciated by everyone.”

IMDS-Eternal Flame Award-2012

Superuser Recognition

The following is recognition of Michael-dharma Iruka, Director-Quality Assurance with Bergen’s Promise, the Bergen County Care Management Organization.

Michael-dharma has been with Bergen’s Promise for four years serving as Director of Quality Assurance. She has also served a two-year term as Co-Chair of the Bergen County Children’s Intergenerational Council (CIACC), and has taken an active role in the CIACC Executive and Finance Committee.

Congratulations and Thank you, Michael-dharma!
SUPERUSER RECOGNITION

The following is a recognition of Linda Frieden, Case Manager Supervisor with the Passaic County Care Management Organization, Circle of Care for Families and Children of Passaic County.

Linda has been serving in her position at Circle of Care for Families and Children of Passaic County, the Passaic County Care Management Organization, for the past 3 years. Although she has only been an Information Management Decision Support (IMDS) SuperUser for the past year and a half, Linda was one of the first mental health professionals to be trained by John Lyons, the developer of all of New Jersey’s IMDS tools. Linda has worked closely with all of the staff at Circle of Care, as a Licensed Clinical Social Worker, to ensure fidelity to the Waspwood process incorporating the Strengths and Needs Assessment (SNA) Tool. Linda will be facilitating new staff in the SNA Tool at Circle of Care as was recently awarded the contract as the Passaic County Unified Case Management Organization.

WHO’S WHO AT BTI

The following is the list of noteworthy individuals who ensure that Children's Training & Technical Assistance Program at UBHC-BTI operates at the highest level:

Susan Purser, Executive Director
Kathleen Finnerty, Program Manager
Mary Berme, Medical Director
Furman Specialist
Relena Boykin, Administrative Coordinator
Debra Mosley, BTI Secretary
Brenda Griffin, BTI Secretary
Lorina Dizaj, BTI Secretary
Ronda Mintaan, Support Coordinator
Samantha Broderick, Training Consultant Specialist
Ethan Bruno, Sr. Training Consultant Specialist
Cathy Cummingrs, Sr. Training Consultant Specialist
Denise Davis, Sr. Training Consultant Specialist
Antoinette Garde, Training Consultant Specialist
Ken McGil, Sr. Training Consultant Specialist
Karen Ree, Training Consultant Specialist
Ken Venni, Training Consultant Specialist
Shannon Zhou, Information Services Consultant

IMDS NEWS & INFO

PerformCare along with UMIDNJ Behavioral Research Training Institute are in the process of developing a manual for Licensed CCNs Providers completing the Needs Assessment and Biopsychosocial (BPS) Assessment. This is a monumental step for standardization and is more important in providing the necessary information for determination of intensity of services. Once the IC BPS Manual is finalized, copies will be sent to the various system partners. I was very glad that we at BTI were included in this process. After receiving

CURRENT IMDS CERTIFIED USER REPORT

As of May 1, 2012 there were 1037 actively certified IMDS users throughout the entire State of New Jersey. NOTE: There have been over 10,500 IMDS certification records accumulated in our computerized IMDS data system since January 1, 2006.

8th Annual CANS Conference
Indianapolis, Indiana

The 8th Annual CANS Conference is being sponsored by the Fraid Foundation Indiana University, the University of Ottowa and the Indiana Family and Social Service Administration. The event will be held at the Downtown Westin Hotel in Indianapolis on September 10th through September 12th, 2012. Attendees and presenters will come from all over the United States and worldwide.

This year’s conference theme is ‘Supporting Transformations: Individual, Family Program, Agency and Systems’ Presentations involve around the implementation and usage of the CANS and the variety of related tools including the Adult Needs and Strengths Assessment (ANSA), Young Adult Needs and Strengths Assessment (YANSA), the Childhood Severity or Acuity of Psychiatric Illness (CSF/LC ASF). The overall goal is to increase successful cross systems collaborations, while ultimately transforming the lives of children, youth and their families. For more information regarding the CANS Conference go to the following website: www.fraidfoundation.org

Many individuals have let their IMDS certification expire. As an IMDS SuperUser you have the ability to check to see if your staff is up to date with regards to their IMDS Tool Certification.

Congratulations and Thank you, Linda!

UPDATED IMDS VIGNETTES!!!

They have added these check them out. Updated vignettes have been added to IMDS On-Line Computerized System. These new certification and practice vignettes were created by the many SuperUsers throughout the state over the years. They include vignettes for the Needs, Strengths and Needs, and the Crisis Assessment Tools. These

vignettes have been voted by Dr. John Lyons as well as many of the IMDS SuperUsers over the years.

It should also be noted that the IMDS On-Line Computerized System will include, in the future, a section where any SuperUser can review and vet vignettes that will periodically replace both the practice and certification IMDS so that the recertification process will become more effective. This new way of vetting IMDS vignettes will be on the screen that only SuperUsers have access. Once the system has been updated with this option all IMDS SuperUsers will receive an email as well as instructions.
NEW JERSEY WELCOMES BACK
Dr. John Lyons
Dr. John Lyons, Professor University of Ottawa at the Children's Hospital of Eastern Ontario, who developed the Child Adolescent Needs and Strengths (CANS) tool, returned to NJ on September 12th. Dr. Lyons has been overseeing the embedding and implementation of the New Jersey Statewide use of all three IMDS tools since the beginning of New Jersey’s ten-year effort Dr. Lyons' trained another group of individuals as IMDS SuperUsers, including for the first time in the history of our system’s care the Family Support Organization.

SUPRUSER RECOGNITION
The following recognition Denise Lincto, Quality Assurance Manager, with the Tri-County Care Management Organization (TCCMO). The Tri-County CMO serves all of Somerset, Hunterdon and Warren counties.

Denise joined the Tri-County CMO in January 2006 and was a member of the agency’s System of Care inception and implementation team. As Quality Assurance Manager, Denise’s role is supported by a former State Government and Health Maintenance Organization compliance background, also leading to her appointment as Tri-County CMO’s Presumptive Eligibility Coordinator.

In 2008, Denise was designated as TCCMO’s Strengths & Needs Assessment SuperUser. In that capacity, Denise attends the SuperUser meetings hosted by Dr. John Lyons. When asked about her attendance at the SuperUser meetings, Denise said, "It is always enlightening to hear Dr. Lyons present findings associated with New Jersey’s long-term use of the SNA. At a recent meeting, she said, "It is always enlightening to hear Dr. Lyons present findings associated with New Jersey’s long-term use of the SNA."

Congratulations and Thank you, Denise!

8th Annual CANS Conference
Indianapolis, Indiana

The 8th Annual CANS Conference was sponsored by the Pased Foundation Indiana University, the University of Ottawa and the Indiana Family and Social Service Administration. The event was held at the Downtown Westin Hotel in Indianapolis on September 16th through September 19th, 2012.

Attendees and presenters came from all over the United States and worldwide.

The conference theme was 'Cross Systems Implementation of Outcomes Management' Presenters explore around the implementation and usage of the CANS and the use of outcome measures to ensure that critical performance changes within the roles of individuals and the variety of tools including the Adult Needs and Strengths Assessment (ANSA), the CANS Childhood Severity of Anxiety of Psychiatric Illness (CSAPI), and the Child Autism Spectrum Profile (CASAP). For more information regarding the CANS Conference, go to the following website: www.cansfoundation.org

CANS CONFERENCE PRESENTATION:
5 Years of New Jersey IMDS Training Experience: Lessons Learned Regarding ‘Live’ and Web-based Training

Ken Kachak, Senior Training Consultant Specialist at University of Medicine and Dentistry of NJ-UBHC Behavioral Research Training Institute was one of the presenters at the 8th Annual CANS Conference. The presentation focused specifically on NJ’s Children’s System of Care and accumulated over 3 year period regarding IMDS tools training.

The 60-minute presentation covered the overall effectiveness of method used for training on the Information Management Decision Support (IMDS) tool within New Jersey’s Child Behavioral Healthcare System. Specific methods used included the results of two randomized trials of certification rates from 2000-2010 for all three (3) IMDS tools: Need, Strengths and Needs and Crisis Assessment Tools.

A 5-year statistical analysis comparing certification (pass or fail) and training methodology (live versus computer-based) was highlighted. The IMDS tools are the adopted versions of the Child Adolescent
NEW JERSEY’S CHILDREN’S SYSTEM OF CARE WELCOMES ELIZABETH MANLEY-DIRECTOR

The Division of Children’s System of Care recently appointed Elizabeth Manley, LCSW, to the position of Children’s System of Care Director. Ms. Manley has served children, youth, and families for more than 25 years. Prior to her appointment as Director, Elizabeth Manley has served as the Program Director for Morris and Sussex Counties, the Morris/Sussex Care Management Organization. Ms. Manley has also served on numerous committees and councils, often as Chair, including most recently as President of the New Jersey System of Care Association. We send her our congratulations and well-wishes.

IMDS NEWS & INFO

The Division of Children’s System of Care is in the process of revising the IMDS tools in order to best serve children, youth, and their families. Department of Children and Family Development (DCF) reported, as of July 1, 2012, services currently provided to children and their families through the Division of Developmental Disabilities (DDD) have been expanded to all IMDS SuperUsers as soon as possible. The updated tools will be forwarded to all DCF staff and are available to anyone interested.

OFTEN ASKED QUESTIONS???

These are questions that IMDS users have been asking their staff regarding how to accurately complete the tools:

- **What are the differences between social supports and community resources?** The main difference between social supports and community resources is that social supports are the people, either natural (family) and informal (community), members that can be utilized in supporting the needs of the caregivers and/or family. Community Resources are usually those institutions within a family’s community, such as church, temple, mosque, FSO, support groups, etc.

- **What is the difference between an “interpersonal” and “social” development, which is a side domain need?** Please discuss the differences in how to rate interpersonal strengths and social development. The main difference between social development which is a need and interpersonal which is in strength is that one is externally rated and the other is primarily internally rated. For example, when rating social development you are looking at friendships, both quantity and quality. If the child has only one friend and has a limited number of friends, then the child would receive a score for that. However, social development is more to do with the child’s ability to make friends and maintain friendships, regardless whether or not they are currently doing so. This item has more to do with applying social skills for a more strength-based treatment plan.

SUPERUSER RECOGNITION

Dr. John Lyons recently returned to New Jersey to train another group of IMDS SuperUsers, including the team members of the Family Support Organization (FSO). This was the first time in our system’s decade long history that representatives from the FSO have been trained as IMDS SuperUsers. Since this is so monumental, it is without hesitation that the SuperUser Recognition recipient from the FSO.

This historic accomplishment in bringing together the essence of our system of care, “Family Voice,” is seen each day that we recognize Andrea Budnich, Executive Director, of the Atlantic Cape Family Support Organization (ACFSO).

ANDREA BUDNICH, EXECUTIVE DIRECTOR, ACFSO

Andrea has been with the ACFSO for eight years, starting out as the Community Outreach Specialist, then being promoted to Supervisor of the Youth Partnership. Ms. Budnich has served as the ACFSO Executive Director for the last three years. Although Andrea is over five years day to day operations of the agency, she remains well connected to families and youth. Of the many accomplishments, she has experienced as part of her tenure at ACFSO there have been two most memorable. One was being Co-Chair of the very first Youth Partnership Conference in 2008 and the other was hosting Legislation Day back in 2010. Andrea summed up her experiences as part of New Jersey’s Children’s System of Care by stating, “I love what I do and it really makes everything we do matter.” Andrea is a parent and guardian and youth have come in their journey.

Congratulations and Thank you, Andrea!
2013
NEW JERSEY WELCOMES BACK  
**Dr. John Lyons**

Dr. John Lyons, Professor University of Ottawa at the Children's Hospital of Eastern Ontario, who developed the Child Adolescent Needs and Strengths (CANS) tools, returned to NJ on March 21st and March 22nd.

Dr. Lyons has been overseeing the embedding and implementation of the Statewide use of all three IMDS tools since the beginning of New Jersey's over ten years ago. A special "Thank you" goes to Pauline Medes, the Executive Director of the Mercer Family Support Organization for hosting the training at their facility in Hamilton.

The role of the IMDS SuperUser is to assist in maintaining the "lifecycle" of the tool, and serve as the "point" person for the IMDS tool within their agency. They assist staff in reliably utilizing the tool with the children and their families. One of the ways to examine the tool is being utilized effectively is to perform the IMDS training in-house to all staff, as well periodic refresher trainings.

Those who serve as SuperUsers are from a variety of system entities, including Unified Case Management (UCM), Family Support Organization (FSC), Children's Mobile Response and Subsistence Services (CMRSS) Juvenile Justice Services and Community IIC Providers.

SUPERUSER RECOGNITION

The following is recognition Kathy Yudkowsky, Clinical Consultant with the Camden County Partnership for Children (CCPCF), the Camden County Unified Case Management Organization (UCMIO). CCPCF serves children, youth, and their families throughout the entire county of Camden since January 1, 2004.

Kathy joined Camden County Partnership for Children in April 2004 as a Care Manager. Her outstanding work and dedication led her to being promoted to Lead Care Manager and then to serve as Care Manager Supervisor from 2009 to January 2013. Prior to working at CCPCF, Kathy provided in-home services in Burlington County and worked with adolescents providing psycho educational information to help prevent substance abuse. Kathy received a Bachelor's degree from Rowan University and a Master's degree in Social Work from Rutgers University.

She was recently promoted to Clinical Consultant in January of this year. Kathy was one of the original IMDS SuperUsers trained in 2004 by Dr. John Lyons. She has actively served as Camden County Partnership for Children's IMDS SuperUser attending quarterly meetings and ensuring that staff at the UCMIO utilize the tools within all phases of the child family team process.

Camden County has a population of over 500,000 individuals and CCPCF has actively served the county for over 9 years. Kathy stated, "I will continue to work with new staff to get them trained and accustomed to the SNA Tool as Camden was recently awarded the contract for Unified Case Management."

Congratulations and Thank you, Kathy!

IMDS NEWS & INFO

The Division of Children's System of Care is in the process of setting the IMDS tools in order to best serve children, youth, and their families. Department of Children and Families (DCF) reported, as of July 1, 2012, services currently provided to children and youth with developmental disabilities by the Department of Children's System of Care (DSD) has begun transferring to DCF. This transition will occur slowly over the next year. Updates on the IMDS tools will be forwarded to all IMDS SuperUsers as soon as possible to ensure that staff are made familiar with changes.
Information Management Decision Support (IMDS) Quarterly Newsletter

Summer 2013, Volume 5, Issue 2

A SuperUser publication to ensure the valid & reliable use of the IMDS Tools by systems partners within the Division of Children’s System of Care (DCSOC) throughout the State of New Jersey.

Farwell to UMDNJ...Welcome Rutgers University!

9th Annual CANS Conference
San Francisco, California
November 3-5, 2013

The goal of this year’s conference will be to assist in the development of specific skills involving the full use of Total Clinical Outcomes Management (TCOM) and its associated measures (The Child and Adolescent Needs and Strengths (CANS), The Family Advocacy and Support Tool (FAST), Adult Needs and Strengths Assessment (ANSA)).

There will be three tracks: clinical track for people who work in direct service. This track will include workshops on the use of these tools in treatment planning, trauma-informed care, strength-based work, intervention with various evidence-based practices (e.g., motivational interviewing, collaborative problem solving). The second track will be a program management and supervisory track which will include workshops for supporting staff development and managing effectiveness. The third track will be designed for system administrators who will focus on the use of information collected with these tools to support system management, design and evaluation. For more information contact: Elite Jones-John Praxed Foundation at events@stateontario.ca or phone: 506-237-4350 (voice mail).

IMDS NEWS & INFO

The Division of Children’s System of Care is in the process of revising the IMDS tools in order to best serve children, youth and their families. Department of Children and Families (DCF) reported, as of July 1, 2013, services currently provided to youth with substance abuse challenges by the Department of Human Services’ Division of Addiction Services (DAS) will be transferred to DCF. Updates on the IMDS tools will be forwarded to all IMDS SuperUsers as soon as possible to ensure that staff can become familiar with changes.

UPCOMING IMDS SUPERUSER REFRESHER TRAININGS!!!

There will be IMDS SuperUser Refresher Trainings offered for the Northern, Central and Southern Regions of the State. Since the IMDS tools are being revised, this will be an appropriate opportunity to have “refresher” trainings. These trainings will cover the various tools on the specific tools, including the Needs, Strengths & Needs, as well as the CANS Assessment Tools.

It should be noted that many of the upcoming changes to the IMDS tools will be on the “modules” in particular for Substance Abuse, Medical and Intellectual, Developmental Disability. Some other changes to the tools will also include several new items including “Sleep.”

As soon as the changes are finalized by the DCF they will be forwarded to all IMDS SuperUsers. Also, we will be updating our IMDS online computer system to reflect these changes and updates. Additionally, we will be updating our practice and certification vignettes to more reliably reflect those children, youth and families that are being served by the Division of Children’s System of Care.

CURRENT IMDS CERTIFIED USER REPORT

As of June 1, 2013 there were 1130 agency certified IMDS users throughout the entire State of New Jersey. The following chart shows the location and number of those certified on each of the IMDS tools.

Please email all comments & questions to Ken McGill at mcgillk@umdshs.edu

Kenneth McGill, E.AT LMTT
Training & Consultant Specialist
Information Management Decision Support
University Behavioral HealthCare

Please consider the environment before printing this e-newsletter.
NEW DDMI RESOURCE
Department of Children and Families (DCF) currently serve children/youth, and their families, with behavioral, emotional, intellectual disabilities, developmentaland/or substance abuse challenges. As the Children’s System of Care evolves to serve these children/youth, it will need to increase service delivery more directly within their community.

While a significant body of research has been amassed on mental wellness supports for adults with intellectual or developmental disabilities (IDD), far less attention has been paid to some of the same issues among youth with IDD. A groundbreaking book edited by Daniel Baker and Rich Blumberg outlines the need for communication and collaboration among the various child/youth service systems: Mental Health and Wellness Supports for Youth with IDD, edited by Daniel J. Baker, Ph.D. and E. Richard Blumberg, Ph.D.

A chapter on Optimizing mental health support for children and youth with dual diagnosis – Experiences from the New Jersey Children’s System of Care was written by Cathy Cummings, Karen Rea, and Ken McGill. For more information go to the National Association for Individualized Developmental Diagnosis website at http://www.nadd.org/.

9th Annual CANS Conference
San Francisco, California
November 3-5, 2013

The goal of this year’s conference will be to assist in the development of specific skills involving the full use of Total Clinical Outcomes Management (TCOM) and its associated measures (The Child and Adolescent Needs and Strengths [CANS], The Family Advocacy and Support Tool [FAST], Adult Needs and Strengths Assessment [ANSA]).

There will be three tracks: clinical track for people who work in direct service. This track will include workshops on the use of these tools in treatment planning, trauma-informed care, strengths-based work, integration with various evidence-based practices (e.g., motivational interviewing, collaborative problem solving). The second track will be a program management and supervisory track which will include workshops for supporting staff development and management effectiveness. The third track will be designed for systems administrators who will focus on the use of information collected with these tools to support system management, design, and evaluation. For more information go to www.naddfoundation.org

IMDS SUPERUSER
REFRESHER TRAININGS!!!

IMDS SuperUser Refresher Trainings have been offered for the Northern, Central and Southern Regions of the state. These trainings highlighted the various topics on the Strengths & Needs Assessment, including the updated Intellectual/Developmental Disability (IDD), Medical and Substance Abuse Modules.

If you are interested in hosting an IMDS SuperUser Refresher Training please contact Ken McGill at kenneth.mcgill@rutgers.edu

NEW IMDS MODULE MANUAL

The Module Manual has been created in the same focus as the IMDS Interview Forms, which is to serve as an auxiliary resource to the manual and glossary. The modules are intended to be completed with information provided to the Care Manager or provided to the child’s Parent/Caregiver by individuals with specialized education, training, certification/licensure, for both assessment and treatment as part of “child/family team” process.

Information within these modules is to be updated annually in the CYBER system by Care Management Entity (CME) from information and/or evaluations provided by the “specialist.” A best practice approach to using the IMDS Module Manual would be to attach the appropriate MODULE SUMMARY to the specific request for information, evaluation from the “specialist.” It is with this thorough information that the child/youth and family receives individualized services.

UPDATED IMDS COMPUTER SYSTEM

We are in the process of updating our IMDS computer system to reflect all of these revisions. Additionally, we will be updating our practice and certification materials to more reliably reflect those children/youth and families that are being served by the Division of Children’s System of Care (DCSOC).

Updated IMDS Manuals, Glossary, Interview Formats have been emailed to all SuperUsers. Please email Ken McGill kenneth.mcgill@rutgers.edu if you are not a SuperUser.
Ken McGill was recently honored at the 2013 CANS National Conference held in San Francisco, California on November 3rd through the 5th. Ken was awarded the Individual Outcomes Champion of the Year by the John P. Erler Foundation. He received the award as a representative of the work being done in New Jersey’s Children’s System of Care, specifically at Rutgers University’s UBMC-Behavioral Research Training Institute (BRTI). Ken has been in his role as the statewide IMDS Training Consultant for the past five years. This honor was to recognize the work he has done to improve the quality of care for children and families, especially in the area of increasing ways to collaborate with and empower all system’s partners, especially youth and families in understanding and using the IMDS tool in meeting their behavioral health and wellness goals.

NEW IMDS MODULE MANUAL

The Module Manual has been created in the same focus as the IMDS Interview Formats, which is to serve as an auxiliary resource to the manual and glossary. The modules are intended to be performed with information provided to the Case Manager or provided to the child’s Parent/Caregiver by individuals with specialized education, training, certification/license, for both assessment and treatment as part of “child/family team” process.

Information within these modules is to be updated annually in the Cyber system by Case Management Entity (CME) from information and/or evaluations provided by the “specialists.” A “best practices” approach to using the IMDS Module Manual would be to attach the appropriate MODULE SUMMARY to the specific request for information/evaluation from the “specialist.” It is with this thorough information that the child/youth and family receives individualized services.

UPDATED IMDS COMPUTER SYSTEM

We are in the process of updating our IMDS on-line computer system to reflect all of these sessions. Additionally, we will be updating our practice and certification guidelines to more reliably reflect those children, youth and families that are being served by the Division of Children’s System of Care (DCSOC).

Updated IMDS Manuals, Glossary, Interview Formats have been emailed to all Super Users. Please email Ken McGill at kenneth.mcgill@rutgers.edu if you are in need of any IMDS resources.

Please email all comments & questions to Ken McGill at kenneth.mcgill@rutgers.edu.

Kenneth McGill, EdS LMFT
Senior Training Consultant Specialist
Information Management Decision Support
University Behavioral Health Care

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IMDS SNA REFRESHER TRAININGS!!!

IMDS Strengths & Needs Assessment Refresher Trainings have been offered for the Northern, Central and Southern Regions of the state. These trainings highlighted the various items on the Strengths & Needs Assessment, including the updated Intellectual/Developmental Disability (ID/DD), Medical and Substance Abuse Modules. If you are interested in hosting an IMDS SNA Refresher Training please contact Ken McGill at kenneth.mcgill@rutgers.edu.
2014
The Division of Children's System of Care Director
Elizabeth Manley

"Meet the Director" was held on January 10th here in Piscataway at the Rutgers University Behavioral Research Training Institute. Division of Children's System of Care Director Elizabeth Manley presented to an audience of system partners on the many new developments. The system of care has expanded to include services to support children, youth, and their families that are dealing with behavioral/mental health, developmental disabilities, and substance abuse challenges.

At the system of care expands so to have the support services to meet the specific needs, but there is still more to do as Director Manley highlighted. The main "walk away" point of the director's discussion was that there should be "one plan for one family" and timeless efforts are being made to bring together all of the "child family team" members to coordinate effort to support, educate and advocate for all children, youth, as well as other caregivers, to achieve success.

Please check out the Division of Children's System of Care monthly trainings by clicking on DCF www.state.nj.us/dfc/providers/co_training for more opportunities to attend "Meet the Director" sessions.

SUPERUSER RECOGNITION

The following is a recognition Vanessa Mata, Director of Operations at Partnership for Children of Essex (PCE) - the Essex County Care Management Organization. Vanessa began her career working with children/adolescents and families, 10 years ago. She has been with the Partnership for Children of Essex (PCE), for the past 10 years, where she started as a Care Manager.

Vanessa stated, "I have had the opportunity to see the SNA assessment evolve and develop. I started with the CMO as a CM where I had the opportunity to work with the youth and families and utilize the tool directly in my planning with them." Vanessa moved up within the Care Management Organization, to her current position as the Director of Operations.

She has served as the Director of Operations, as well as the IMDS Superuser, for the past three years. Vanessa went on to point out, "In these roles I have the ability to reach new staff coming in the importance of the SNA when working with our families and how they can use the tool in working with our system partners to identify needs and outcomes. In addition, I led the other Superuser at PCE have created a PowerPoint presentation for staff focused on the Strengths and Needs Assessment that has been helpful to staff who have need a refresher and allows this opportunity for them to ask specific situations they have encountered when using the tool."

In addition to her work at the CMO Vanessa also has a part-time private practice providing counseling to children, adolescents, and adults. Vanessa has utilized her strong clinical background to ensure that the staff at the Partnership for Children of Essex continue to provide care management services that best serve all children/youth and their families.

Vanessa concluded, "I am a strong advocate of the wraparound process and believe that the SNA tools an integral piece of that process since it allows the Care Managers to have a better understanding of the children/families in various domains. I have not been able to attend a CANs conference, but am hoping to in the near future."

Congratulations and Thank you, Vanessa!

OFTEN ASKED QUESTIONS???

The following is a question that many IMDS users have been asking now that the SNA has been updated. Care Managers are required to complete the SNA modules. We are concerned about the "clinical" nature of these items. How should they be completed? All of the IMDS tools are based on "communication" theory and are used to identify the needs and strengths of children/families. Dr. Lyons has offered a reminder of the nature of the tools. The IMDS tools, especially the SNA were never intended to be completed in a "check list" fashion, where Care Managers simply went through each item. The "best practice" for a case manager, or anyone working with children/youth and their families, should be to discover the "needs," as well as strengths, through conversations. Families how their children best and can offer direct insights as to what their challenges are if we listen. Therefore, the modules are only to be completed when a "need" has been identified in a particular area and more info may be needed to better understand fully that outlined need.

INTERVIEW FORMATS

Every SuperUser should have the IMDS Manuals, Glossary and Interview Format as part of reference library. The IMDS Manuals for the Needs Assessment, Strengths & Needs Assessment and Crisis Assessment Tools can be found on the IMDS website at www.pfuextension.org and by clicking onto the blue box that displays {
max72} once you have logged into the system. The IMDS Interview Formats have also been updated to be used in conjunction with the glossary is manuals for the Needs, Strengths & Needs and Crisis Assessment Tools. The interview formats ensure "strengths based" and "family language" and can assist in ensuring that youth/families have a clear understanding to the overall meaning of each of the items as well as the overall purpose of the IMDS tools. If you need copies of Interview Formats please contact Ken Mccall at Kenneth.Mccall@rubeng.edu.

NEW IMDS MODULE MANUAL

The Module Manual has been created in the same focus as the IMDS Interview Formats and is used to serve as an auxiliary resource to the manual and glossary. The modules are intended to be completed with information provided to the Care Manager or provided to the client's Parent/Caregivers by individuals with specialized education/training certification/licensure, for both assessment and treatment as part of "child family team" process.

Information within these modules is to be updated annually in the CYBER system by Care Management Entity (CME) from information and/or evaluations provided by the "spontaneous." A "best practice" approach to using the IMDS Module Manual would be to attack the appropriate MODULE SUMMARY to the specific request for information/evaluation from the "spontaneous." It is wise to discuss information that the client, youth and family received individualized services.
Information Management Decision Support (IMDS)

Quarterly Newsletter

Summer 2014, Volume 6, Issue 2

A SuperUser publication to ensure the valid & reliable use of the IMDS Tools by systems partners within the Division of Children’s System of Care (DCSOC) throughout the State of New Jersey.

DR. JOHN LYONS RETURNS TO THE GARDEN STATE

It was with great appreciation that Dr. John Lyons returned on March 27th-28th to train another group of IMDS SuperUsers. Dr. Lyons has been overseeing the implementation and embedding of the statewide use of all three IMDS tools (Needs, Strengths & Needs Assessment and Crisis Assessment Tool) within New Jersey’s children’s system of care for the past ten years. He has trained more than 100 individuals throughout the state as IMDS SuperUsers. Dr. Lyons is the developer of the Child Adolescent Needs and Strengths (CANS) TooLs for which the IMDS are based and utilized throughout the State of New Jersey.

SUPERUSR RECOGNITION

The following is recognition of Rich Gerardi, Program Manager with Coordinated Family Care (CFC) - the Middlesex County Management Organization (CMO). Rich has been with CFC since the unification of CMO and Youth Care Management (YCM) which took place in Middlesex County back in 2014. He has been actively involved with New Jersey’s Children’s System of Care since 2003. Rich serves as the Director for CFC, a non-profit agency, and serves on the IMDS Super User Committee.

NEW MODULE MANUSCRIPTS

The SuperUser Manual, Grade and Interview Formats are part of the Reference library. The IMDS Manuals for the Needs Assessment, Strengths Needs Assessment and Crisis Assessment Tools can be found on the IMDS website at www.pgscertification.org and by clicking onto the blue bar “click here to display manual” once you have logged into the system. The IMDS Interview Formats have also been uploaded to be used in conjunction with the glossary for each tool.

NEW INTERVIEW FORMATS

Every SuperUser should have the IMDS Manuals, Interview and Interview Formats as part of their library. The IMDS Manuals for the Needs Assessment, Strengths Needs Assessment and Crisis Assessment Tools can be found on the IMDS website at www.pgscertification.org and by clicking onto the blue bar “click here to display manual” once you have logged into the system. The IMDS Interview Formats have also been uploaded to be used in conjunction with the glossary for each tool.

Save the Date

10th Annual CANS Conference
Chicago, Illinois
November 12-14, 2014

The goal of the conference is to assist in the development of specific skills involving the full use of Total Clinical Outcomes Management (TCOM) and its associated measures (The Child and Adolescent Needs and Strengths, CANS, The Family Advocacy and Support Tool (FAST), Adult Needs and Strengths Assessment (ANSA)).

The conference will be held in Chicago from November 12-14, 2014. The conference will feature workshops and seminars on a variety of topics related to child and family advocacy, including:

- Child Advocacy
- Family Support Services
- Crisis Intervention

For more information, please visit the conference website at www.pgscertification.org

The John Pratt Foundation

NEW MODULE MANUSCRIPTS

The Module Manuals have been created in the same focus as the IMDS Interview Format, which is to serve as an ancillary resource to the manual and glossary. The modules are intended to be completed with information provided to the Case Manager, Mobile Response Workers and/or provided to the child’s Parent/Guardian by individuals with specialized education/training certificates for both assessment and treatment as part of the “child/family team” process.
The 2014 CANS/TCOM Conference with an array of expert-led educational workshops, industry partner exhibits and keynote speakers will provide excellent opportunities for professional development. Click the "Conference Agenda" link below to see what this amazing event has to offer. DON'T MISS OUT!

For more information go to the Pased Foundation website: www.pasedfoundation.org

NEW IMDS MODULE MANUALS

The Module Manuals have been created in the same focus as the AIMDS Interview Format, which is to serve as an ancillary resource to the manual and glossary. The modules are intended to be used with information provided to the Care Manager, Mobile Response Work and/or provided to the child’s Parent/Caregiver by individuals with specialized education/training, certification, knowledge, for both assessment and treatment as part of the "child/family team" process.

Information within these modules is to be completed by Care Management Entity (CME) and Mobile Response and Stabilization Services (MRSS) from information and/or evaluations provided by the "specialist". A best-practice approach to using the IMDS Module Manual would be to attach the appropriate MODULE SUMMARY to the specific request for information/evaluation from the "specialist". It is with this thorough information that the child/youth and family receives individualized services.
10th Annual CANS Conference
Chicago, Illinois
“Skill Building”

The John Friel Foundation held its 10th Annual CANS/TCOM Conference in Chicago. The goal of this year’s conference was to assist in the development of specific skills involving full use of the Total Clinical Outcomes Management (TCOM) and its associated measures. The conference focused on various topics including the Strengthening & Needs Assessment (SNA) and other relevant areas.

The 2014 CANS/TCOM Conference with an array of expert speakers, industry partners and attendees provided excellent opportunities for professional development. As a result, “Skill Building” was well attended. Most attendees came not only from the United States but also from Italy and Singapore to learn and share in the CANS/TCOM mass collaboration.

Dr. John Friel is now at the University of Chicago, serving as a Senior Policy Fellow at Chapin Hall. At the annual conference on the CANS (Rutgers) model in New Jersey, he has now expanded it as an outcomes management approach for human services called Transformational Collaborative Customer Management (TCCM).

At Chapin Hall, Dr. Lyons continues to guide policymakers and practitioners using TCCM and the CANS to more effectively tailor supportive services to the needs of youth and children. Dr. Lyons’ work will also focus on expanding use of implementation specialists to enhance support services to CANS and TCOM frameworks. Engaging support includes training and consultation processes, working alongside practitioners to determine decision points where collaborative decision-making tools can be integrated into clinical practice, creating integrated and integrated support that provides actionable data on service quality, developing decision support algorithms that optimize effectiveness, developing and assessing the efficiency of support for implementation at the level to overcome real-world obstacles and bridge the training-to-practice gap, and ongoing coaching support.

IMDS SNA REFRESHER TRAININGS!!!

IMDS Strengths & Needs Assessment Refresher Trainings have been offered for the Northern, Central and Southern Regions of the state. These trainings highlighted the updated Intellectual Developmental Disability (IDD) and Medical and Substance Abuse Modules.

If you are interested in hosting an IMDS SNA Refresher Training please contact Ken McGill at kmcgill@rutgers.edu

FREE ONLINE PROFESSIONAL ONLINE LEARNING RESOURCES!!!

Learning Center for Child and Adolescent Trauma
http://amtrauma.org/

New Jersey Learning Management Network in collaboration with NJ Department Health & Senior Services and Rutgers University
https://njlns.rutgers.edu/

Johns Hopkins Bloomberg School of Public Health-Public Health Permanents Programs
http://www.hopkins.edu/psph/training/online
2015
IMDS SUPERUSERS

The role of IMDS SuperUsers, throughout the statewide system of care, has been to support the Wraparound Model/Philosophy, as well as serving as the ‘point’ person for the IMDS tool(s) within their agency. Their major function has been to assist staff in validating and utilizing the IMDS Tool with the children and their families.

Those who have served as SuperUser are from a variety of system entities, including: Case Management Organizations (CMO), Family Support Organization (FSO), Children's Mobile Response and Stabilization Services (CMRSS), Juvenile Justice Services Residential and Community IC Providers.

As 2013 begins, IMDS SuperUsers will receive additional training to expand the use of the tools from a ‘form’ to their specific role in New Jersey Children's System of Care.

SUPERUSER TCOM PROJECT

These TCOM training will be available to all IMDS SuperUsers and offered on a monthly basis throughout the three (3) regions (Northern, Central, & Southern). The overall purpose of these trainings will be IMDS Tool specific (Needs, Strengths & Needs, Crisis Assessment and Family Assessment of Needs & Strengths) to connect with individual treatment planning.

The first part of the training will be a review of IMDS items and overall rating process. The second part will be to incorporate the TCOM approach to treatment planning and outcomes monitoring with specific data gathered from the CYBER system. The use of ‘real’ data (with child/family specifics being changed to ensure HIPAA compliance) will ensure that trainings can be immediately applied to the Child/Family Team process.

2015 SUPERUSER RECOGNITION

The following is recognition of Gloriost Moore, Program Manager with Cape Atlantic Integrated Network for Kids (INK) – the Cape/Atlantic County Care Management Organization (CMO). Gloriost Moore has served in her current role as the Program Manager for the past 2 years.

Gloriost has been employed at Cape Atlantic INK since its inception back in 2002, working her way up the ranks as Case Manager Supervisor, then Program Manager and IMDS SuperUser in April of 2013. Gloriost is a Licensed Clinical Social Worker, as an integral part of the CMO Administrative Team, who knowns that individualized service planning can only be accomplished when child/youth and family’s needs have been clinically highlighted. Gloriost attended a SuperUser training facilitated by Ken McGill and had the honor to meet Dr. Lyons. As the agency’s SuperUser,

Upon becoming the Cape Atlantic INK’s IMDS SuperUser, Gloriost has organized trainings for all newly hired CMO staff, including training over 20 new case managers and supervisors on the IMDS tools, specifically the Strengths & Needs Assessment (SNA). She is proud to say that all who attended the trainings became certified to use the Strengths and Needs Assessment Tool in addition, how the SNA can further highlight information from the Child/Family Team as part of the ‘wraparound’ process. Gloriost stated, “I appreciate the honor to serve Cape Atlantic INK as the IMDS SuperUser.” At the conclusion of the trainings each attendee is deemed a SuperUser in their own right and gains an emblem to remind them of their new title.

Congratulations and Thank you, Gloriost!

American Association for Marriage & Family Therapy Conference-
Milwaukee, Wisconsin

Ken McGill – President of New Jersey Association for Marriage & Family Therapy

Ken had the opportunity to meet and talk with former Rhode Island Congressman Patrick Kennedy while at the AAMFT conference held recently in Wisconsin. Ken acknowledged the amazing work that Representative Kennedy has done and continues to do for mental health parity. While in congress, Kennedy was a chief sponsor of one of the major pieces of legislation of 2002, the Mental Health Parity Act, a bill requiring most group health plans to provide coverage for the treatment of mental illnesses that is comparable to what they provide for physical illnesses.

For more information about the work being done by Patrick Kennedy go to The Kennedy Forum at www.thekennedyforum.org. Our mission is big, and the stakes are clear. We seek to unite the health care system, and rally the mental health community around a common set of principles: Fully implement the 2008 parity law, bring business leaders and government agencies
11th Annual TCOM/CANS Conference

The TCOM/CANS Conference will be held at the Motif Seattle Hotel in Seattle, Washington on November 4th through November 6th, 2015.

Some of the topic areas to be explored are:
- Collaboration at all levels of the system including collaborative assessment processes
- Impact of implementing structured assessments on the performance of programs, agencies or systems
- Evaluating programs—outcomes and outcome trajectories
- Cross-systems applications of evidence-based assessments
- Strategies for providing feedback to individuals, families and providers
- Transformational Collaborative Outcome Management (TCOM)

For more information and registration go to http://www.tcom-cans.org or Call for Papers contact Adriane Jones, LLC, 4659 Mason Road, College Park, Ga. 30349 Phone: 530-237-4350 or Email: events@adrianejones.com

NEW Strengths & Needs Assessment 2.0 for 2015!

The Division of Children’s System of Care is in the process of setting the Strengths & Needs Assessment (SNA) Tool in order to best serve children, youth and their families. A team of system partners have been working diligently to update and revise the SNA to reflect the variety of needs, experiences and circumstances of our children/youth and families.

NOTE: Trainings on the revised SNA will be held at Care Management Organizations (CMOs) as well as at Out of Home Facilities throughout the three (3) regions (Northern, Central and Southern) statewide once these updates have been finalized.

If you would like to host an SNA training please contact Ken McGill directly at 732-235-2812 or kenneth.mcgill@rutgers.edu

OFTEN ASKED QUESTIONS???

A question that IMDS users very often have when they complete the tool is: “How do I rate the child/youth who is an out of home placement?” This question has been asked at past SuperUser Meetings and was insightfully answered by Dr. John Lyons, the developer of the IMDS Tool.

With our evolving system of care Out of Home (OOF) placement staff, along with the CMO, is often completing the IMDS as part of the Joint Care Review (JCR), which is usually done every 90 days. The IMDS tool, in particular the Strengths & Needs Assessment, generally focus on a child’s behaviors within a 30 day framework.

Dr. Lyons has discussed the importance of focusing on valid ratings as they relate to treatment versus prior to treatment. Dr. Lyons highlighted the differences between the setting effects and treatment effects. Someone completing the SNA should make sure the treatment effect and how they are being applied, in a less structured setting, as such when visits with parents/caregivers.

Therefore the valid use of the IMDS tool would be to focus on the treatment effects (rather than setting effects) with ratings reflective of a child’s behaviors with respect to treatment.

This answer fits with our system’s wraparound principles in that a child should only remain in treatment as long as it is needed. Remember to ask any questions regarding the IMDS tools and their appropriate usage at any SuperUser meeting or by contacting Ken McGill at kenneth.mcgill@rutgers.edu

2015 SUPERUSER RECOGNITION

From left to right: Toni Flavers, Mandy Shaalan, Yulenny Betre, Mercedes Lopez, Marissa Vescio, Akilins Ayeer

FREE ONLINE PROFESSIONAL ONLINE LEARNING RESOURCES!!

Learning Center for Child and Adolescent Trauma
http://lcmntcm.org/

New Jersey Learning Management Network in collaboration with NJ Department Health & Senior Services and Rutgers University
https://njuna.campus.edu/

Johns Hopkins Bloomberg School of Public Health—Public Health Preparatory Programs
http://www.jhph.edu/prep/teaching/training/online

Georgetown University Center for Children’s Mental Health—The National Technical Assistance Center for Children’s Mental Health
http://gchcnta.georgetown.edu/resources/

National Fatherhood Initiative Webinars
http://www.fatherhood.org/organizations/program s/webinars
Fall 2015, Volume 7, Issue 3

11th Annual TCOM/CANS Conference

The TCOM/CANS Conference will be held at the Motif Seattle Hotel in Seattle, Washington on November 4th through November 6th, 2015.

New Jersey will be represented by Ken McGill as his proposed presentation has been accepted. This will be Ken’s 6th year presenting. The focus of this year’s presentation will be a hands-on experience actually completing a SNA and developing an Individual Service Plan. The presentation is aptly titled: Transformational Collaborative Outcomes Management (TCOM): Incorporating the CANS Tool with Wraparound Values and the Child Family Team Process: Individual Service Planning.

This presentation will be incorporated into a training for New Jersey’s Children’s System of Care in the Fall. It should be noted that training was inspired by the collaboration between Ken and a group of Passaic County CMO IDMS SuperUsers. The Passaic County CMO IDMS SuperUsers include: Toni Mawer, Mandy Shalman, Yulenny Belfe, Mercedes Lopez, Marissa Vescio, and Aikins Areye.

If there are any IDMS SuperUsers that have completed a project or would like to collaborate with other IDMS SuperUsers, please contact Ken McGill directly at 122-255-1312 or kenneth.mcgill@rutgers.edu

NEW Strengths & Needs Assessment 2.0 has arrived!

The Division of Children’s System of Care recently completed the process of revising the Strengths & Needs Assessment (SNA) Tool in order to best serve children, youth and their families. A team of system partners worked diligently to update and revise the SNA to reflect the variety of needs, experiences and circumstances of our children/youth and families.

NOTE: Trainings on the revised SNA have been held at Case Management Organizations (CMOs). They are being held at the CMOs in order to assist in a smooth transition once the SNA 2.0 goes live this Fall.

NOTE: Supportive documents such as the SNA Interview Format are being updated as well. Once they have been completed they will be sent via email to all IDMS SuperUsers, and all CMOs.

If you would like to host SNA 2.0 training please contact Ken McGill directly at 122-255-1312 or kenneth.mcgill@rutgers.edu

2015 SUPERUSER RECOGNITION

The following is recognition Valerie Pella, Case Manager Supervisor with Partners for Kids and Families, the Burlington County Case Management Organization (CMO).

Valerie Pella has worked at ‘Partners’ since May of 2002. Valerie began her tenure with the Children’s System of Care as a Case Manager. She was recognized for her outstanding skills/abilities and was promoted to Case Manager Lead only after nine months of service. As a Case Manager Lead she was given the opportunity to become an IDMS SuperUser, where she would serve to ensure that the staff effectively utilizes the ‘community’ tool.

Valerie was one of the first of the IDMS SuperUsers originally trained by Dr. John Lyons back in 2003. In 2005, Valerie completed her graduate studies, becoming a licensed clinical social worker (LCSW) in 2010 and then was promoted to Case Manager Supervisor. This upcoming January will be her 11th year anniversary in her current position with Partners for Kids and Families.

Valerie has many responsibilities as a Case Manager Supervisor. When asked how she fulfills her role as an IDMS SuperUser she replied, “One of my roles at Partners is to help new Case Managers get trained and certified on the Strength and Needs Assessment. I also ensure that Case Managers keep their certification current. In addition I offer ‘refresher’ courses to Case Managers who may be having a difficult time getting recertified.”

Congratulations and Thank you, Valerie!

IMDS RESEARCH

This past September Ken McGill and Karen Ras, both Training & Consultation Specialists at University of Behavioral Health Care-Behavioral Research Training Institute at Rutgers University, had their research published in a scholarly journal.

The article: New Jersey’s Historical Development of a Statewide Children’s System of Care, Including the Lessons Learned from Embedding CANS Tools: Developments, Innovations, and Data Analysis 1993, published in the Sage OPEN Journal and can be accessed at http://open.sagepub.com/content/5/3/21582440/36002002

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If anyone is interested in developing a Quality Improvement Project or would like to further expand their knowledge and use TCOM, please contact Ken McGill at 122-255-1312 or kenneth.mcgill@rutgers.edu
The article: Redressing the Emphasis: An Implementation Framework in Bridging Cross Youth Service Delivery Planning for Children/Youth with Multiple Systems Involvement in a System of Care.

If you have any further questions email canapp@suntrust.org

NEW! For 2016!
SNA-TCOM Technical Assistance for all CMOs!

There will be available in the New Year a 2-hour Technical Assistance (TA) for all CMOs regarding not only connecting the SNA to the Plan of Care, but to create with the family a manageable, meaningful and individual treatment plan. This TA will use a vignette (or a visual that contains identifiers removed for HIPAA compliance) to offer a ‘hands on’ experience. The main objectives/goals will be:

- Gain understanding of Transformational Collaborative Outcomes Management and TCOM Philosophy
- Increased Child/Family Team Understanding of the SNA Tool & Treatment Planning
- Effective Infusion of Wraparound Values/Principles in Creation of Individualized Service Plans (ISP) in the Child Family Team

This TA will be offered at the CMOs with the guidance of Care Manager Supervisors and their team of Care Managers. Date and times of TAs can be individualized to coincide with supervisors. For more information contact Ken McGill at (732) 235-2012 or kenneth.mcgill@rutgers.edu

TECH NEWS & CANS APP

While at this year’s TCOM/CANS Conference I was able to connect with ‘Point in Time’ administrators and their CANS (or ELDSS) app users in CMOs, FSOs, CMSs and IIC/IDP Providers. It makes completing the CANS/ELDSS tools interactive and easy to understand from a youth/caregiver’s perspective. The CANS app can easily be incorporated with computerized system such as CYBER. For more info go to YouTube video at: CANSAPP VIDEO

If you have any further questions email canapp@suntrust.org

FREE ONLINE PROFESSIONAL ONLINE LEARNING RESOURCES!!!

Learning Center for Child and Adolescent Trauma
http://lcan.umdnj.org/

New Jersey Learning Management Network in collaboration with NJ Department of Health & Senior Services and Rutgers University
https://lnsnet.rutgers.edu/
DR. JOHN LYONS RETURNED TO THE GARDEN STATE!

It was with great appreciation that Dr. John Lyons returned to New Jersey on January 27-29 to train another group of IMDS SuperUsers.

Dr. Lyons is currently a Senior Policy Fellow at University of Chicago’s Chapin Hall. He has published approximately 200 peer-reviewed articles and six books, including Redesigning the System: Improving Children’s Public Mental Health Service Systems, and more recently, Communicating a Communication Theory of Measurement for Human Service Enterprises.

He is the developer of the Children and Adolescent Needs and Strengths, a tool for which all of New Jersey’s IMDS tools are based. The CANS tools have been incorporated in every state throughout the United States, Canada, Europe, and Asia. Dr. Lyons has been actively involved in the successful embedding of the CANS tools within the Children’s System of Care in New Jersey since its inception almost 15 years ago.

IMDS SuperUser Training Went GREEN in 2016!!

The IMDS SuperUser Training usually involves the preparation and distribution of a paper binder, filled with various documents to reference as needed. It was determined that this process used more than 3,000 pounds of paper (equivalent to chopping down 170 trees) and the documents had to be photocopied (using approximately 3-5 hours’ worth of electricity).

So in order to GO GREEN and conserve natural resources all 20 IMDS SuperUser attendees this year received the materials on a “flash drive.” They were asked to bring their laptops to the training so that each attendee could download all of the updated materials. My hope is that this is the first step in moving from trainings from paper to uploading to computers/laptops.

New Group of IMDS SuperUsers Trained!
**Save the Date**

**The John Praed Foundation**

**TCOM/CANS Conference**

Princeton, New Jersey

**November 16 - 18, 2016**

For more information and to register go to the John Praed Foundation website: [www.pradecomm.org](http://www.pradecomm.org). If any questions about this year's TCOM conference, please contact Ken McGill directly at 732-333-2812, kmcgill@ruters.edu.

**often asked questions???

These are questions that TCOM users have been asked by their staff regarding how to accurately complete the tools.

"How would I rate the care giver's needs/ strengths when a child/youth is out of home placement?" This question has been the number one question asked at past SuperUser Meetings and has been answered by Dr. John Lycan, the developer of the TCOM Tools. You would never rate a 'pseud' caregiver, for if the funds discriminate then they would be long before involved in the life of the child/youth. The only exception is if the person is considering adopting child/youth then we could consider them a caregiver. The question that should be asked is: DCPAR? the legal guardian, "Have the parents terminated their parental rights? If no, then it is not for the biological parents then what other relatives may be able to step for the parent?" Our system of care's philosophy is that every child/youth deserves to grow up and live with people who love and care for them.

**Information:** Kinship guardianship. Kinship caregivers are people who have taken on the responsibility of raising their relatives' children – frequently their own grandchildren, aunts & uncles for their nephews/nieces and in some occasions even older siblings stepping up to care for their young siblings. For more information, you can go to [www.nj21.org](http://www.nj21.org).

"What are the differences between social support and community resources? The main difference between 'social support' and 'community resources' (referring to the caregiver) are as follows:

- Social supports are the people, either natural family and informal (community) members that can be utilized in supporting the needs of the caregiver and/or family. Community resources are usually those institutions within a family's community, such as church, temple, mosque, FSO, support groups, etc.

"What is the difference between an 'interpersonal' strength and 'social development, which is a life domain need?' Please discuss the differences in how to rate interpersonal strengths and social development. The main difference between 'social development' which is a need and interpersonal which is a strength is that one is externally rated and the other is primarily internally rated. Example: when rating social development you are looking at friendships, both quantity and quality. If the child has only one friend and has a limited ability to make friends then this would be the focus of treatment planning. However, social development has more to do with a child/youth's ability and skills to make and maintain friendships, regardless whether or not they are currently doing so. This item has more to do with applying these skills for a more strength based treatment plan.

**RedDot® Strengths & Needs Assessment & Crisis Assessment Tools 2.0!**

The Division of Children's System of Care has updated both the Strengths & Needs Assessment (SNA) and Crisis Assessment (CAT) Tools in order to best serve children/youth and their families. This monumental task involved working collaboratively with PerfomanceCare to update and revise the LIDS Tools in the CYBEN system to ensure the variety of needs, experiences and circumstances of our children/youth and families can be identified and included in care planning.

**Note:** Once the revised SNA & CAT 2.0 go live, we will be coordinating on-site trainings at Care Management Organizations (CMO's) and Children's Mobile Response & Placement Services (CMRPS) to serve all three (3) regions of the state: Northern, Central & Southern.

If you would like to host SNA/CAT 2.0 trainings please contact Ken McGill directly at 732-283-2812 or kmcgill@ruters.edu.

**Free Online Professional Online Learning Resources!!!**

- Learning Center for Child and Adolescent Trauma: [www.etc.org](http://www.etc.org)
- Johns Hopkins Bloomberg School of Public Health Public Health Preparedness Programs: [www.ersh.org](http://www.ersh.org)
- Georgetown University Center for Children’s Mental Health: The National Technical Assistance Center for Children's Mental Health: [www.natca.com](http://www.natca.com)
- National Foster Care Initiative Webinars: [www.factsheets.md.org/organizations](http://www.factsheets.md.org/organizations) [www.natca.com](http://www.natca.com)
- Virginia Commonwealth University-VCU Autism Center for Excellence: [www.vcapu.edu](http://www.vcapu.edu) [www.vcapu.edu/training](http://www.vcapu.edu/training)
TCOM/CANS Conference
Princeton, New Jersey
NOVEMBER 16 - 18, 2016

Conference Agenda Summary

Over the 3 days there will be speakers/presenters from across the United States as well as several international representatives. Elizabeth Miller, Deputy Commissioner, NJ Children's System of Care will be opening Plenary Speaker. She will be speaking on “Transforming Children's Behavioral Health: The New Jersey Experience.”

There will be a focus on clinical information for those who work in direct service. Workshops have been planned to focus on use of the CANS Tools in treatment planning, trauma-informed care, trauma-based work, integration and two evidence-based practices.

Also included in this year's conference will be training on program management and supervisory skills building which include workshops for supporting staff development and managing overall programmatic effectiveness.

In addition, there will be workshop trainings designed for program managers and supervision which focus on the use of information collected with these tools to support system management, quality assurance and quality improvement.

Eric Burns, Director, University of Washington, Wapamand Evaluation & Research Team, will be the closing Plenary Speaker at this year’s conference. Dr. Burns is also Co-Director, Washington State Children’s Mental Health Evidence Based Practice Institute, Associate Director, UW School Mental Health Assessment, Research, and Training (SHART) Center.

A Note from Ken McGill:
Senior Training Consultant Specialist
Rutgers University-UBHC-BRTI

The picture of you and Dr. Lyons brought back some amazing memories and experiences that I have had over the eight (8) years serving in the NJ Statewide CANS IMDS Trainers.

Ken is pictured above with Dr. John Lyons May 21, 2010 prior to IMDS Specialty Training. I am not sure what County Children's Mental Health Division the picture was taken but I still see it as a reminder of the past.

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www.prayedfoundation.org or
please the following link
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Are you interested in becoming an IMDS SuperUser?

Does your Agency have an IMDS SuperUser?
Please take some information regarding the IMDS SuperUser Program...
On behalf of the Rutgers University-University Behavioral Health Care Behavioral Research Training Institute ‘Thank you!’